SHAREHOLDER INFORMATION

September 2025

NEO energy metals



SHAREHOLDER INFORMATION



Incorporation

The Company was incorporated and registered in England and Wales 22 October 2015 under the Companies Act 1985.

The Company's main country of operation is South Africa.

Company Number

09837001

Registered Address

27-28 Eastcastle Street, London, W1W 8DH

Head Office

Vienna Court, 4th Floor, West Wing, State House Avenue, Off State House Road, Nairobi, Kenya.

EXPERIENCED BOARD OF DIRECTORS



A Board with strong and proven credentials in African mining and investment



Theo Botoulas (B.Eng. and M.Sc. in Mining Engineering) - Chief Executive Officer

- Based in South Africa, with over 40 years of international mining, finance and asset management experience
- Holds a B.Eng. and M.Sc. in Mining Engineering as well as Mine Manager and Mine Overseer's Certificates of Competency (Metalliferous Mines)
- Registered Professional Engineer (Engineering Council of South Africa)



Jason Brewer (M.Eng. (Hons) – Mining Engineering A.R.S.M) – Executive Chairman

- +28 years' experience in international mining, financial markets and investment banking with a particular focus in Africa.
- Experience with several global investment banks, including Dresdner Kleinwort Benson, NM Rothschild & Sons and Investec & with listed funds management companies focused on the mining & metals sector.



Bongani Raziya (BA, B. Proc. LLB) - Non-Executive Director

- +20 years' experience in resources in Africa with various directorships held in well-established profitable companies
- Directorship positions with Petregaz & Umsimbithi Mining, and founder and director of Rwenzori Rare Metals, a world-class rare earth project in Uganda, currently in joint venture with ASX-listed Ionic Rare Earths.



Jackline Muchai - Non-Executive Director

- Kenyan based businesswoman & founder & CEO of Nairobi based Gathoni Muchai Investments Limited, a mining & materials, property & retail business specialising in investments in East & Southern Africa.
- Director of Mayflower Capital Investments and Project Director of UK incorporated Mayflower Children's Foundation which aims to improve young children's education, health and well-being in Africa through education, nutrition & recreational programmes.



James Longley - Non-Executive Director

- +30 years' experience in finance, James Longley is a chartered accountant whose career has been focused on venture capital, private equity and building growth companies.
- His earlier career was with Arthur Andersen, Creditanstalt-Bankverein Merchant Banking and Touche Ross Corporate Finance.
- Current Co-founder, Director, Chief Financial Officer and interim CEO of Plutus PowerGen plc, a company listed on AIM.



Charles Tatnal - Non-Executive Director

- Seasoned advisor and fundraiser, specializing in small and medium-sized enterprises across diverse industries.
- His experience includes advising investment and family wealth firms, evaluating investments and business opportunities, and managing personal investments.
- Previously he held a number of positions with public companies in North America and was a director and founder of several micro-cap North American listed companies being responsible for general corporate governance and all finance areas.



Sean Heathcote (B.Eng. - Metallurgy and Materials Science A.R.S.M) — Executive Technical Director

- Over 30 years in the mining & exploration industry in Africa across a range of commodities including uranium, bulk commodities, precious metals, diamonds & base metals
- Management and directorship positions at companies including Billiton & Anglo American, Fluor, Murray & Roberts Engineering Solutions, GRD Minproc, G4S & Sedgman
- Played a key role at Minproc securing & delivering DFS's for the Langer Heinrich & Kayalekera uranium projects & subsequent EPCM contract for Phase 1 of Langer.

SHAREHOLDER INFORMATION | 2025

SHARE CAPITAL



Issued Share Capital

- As of 1 September 2025, the issued share capital of the Company is 2,209,113,810 Ordinary Shares.
- The issued share capital is admitted to trading on the London Stock Exchange (LSE) main market segment.

4

SHARE DETAILS



Share Ticker	ISIN
LSE: NEO	GB00BYWLRL80
LEI	SEDOL
213800WE14587VRQ5Y10	BYWLRL8

- There are no restrictions on the transfer of securities.
- The company holds no shares in Treasury.
- The issued share capital is admitted to trading on the London Stock Exchange on the Main Board and is dual listed on A2X Securities Exchange in South Africa (A2X: NEO).

TOP 10 AND MAJOR SHAREHOLDERS



NAME	NUMBER OF SHARES	% HOLDING
Hargreaves Lansdown (Nominees) Limited (HLNOM)	415,318,541	18.80%
Global Prime Partners Ltd	140,763,059	6.37%
Lynchwood Nominees Limited	121,330,000	5.49 %
Nortrust Nominees Limited	113,666,667	5.15 %
Interactive Investor Services Nominees Limited	113,496,132	5.14 %
Hargreaves Lansdown (Nominees) Limited	82,808,875	3.75%
The Bank Of New York (Nominees) Limited	77,724,461	3.52 %
Hargreaves Lansdown (Nominees) Limited (VRA)	76,672,363	3.47 %
O'sullivan Advisory & Investments Pty Ltd	74,500,000	3.37 %
South African Branch Register	70,492,150	3.19%

SHAREHOLDER INFORMATION | 2025

CONTACTS

Theo Botoulas- CEO

Email: theo@neoenergymetals.com

Jason Brewer

Email: jason@neoenergymetals.com or info@neoenergymetals.com

Neo Energy Metals plc

27-28 Eastcastle Street

London

United Kingdom

W1W 8DH

Twitter: <a>@NeoEnergyMetals

LinkedIn: Neo Energy Metals

Website: https://neoenergymetals.com/